

Lectureship Awards

Guidance for Applicants 2019-20

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This document is intended to assist the completion of the Stroke Association Lectureship Programme Application Forms. The guidance is intended to be used in conjunction with the Conditions of Award.

If you have any questions, please email research@stroke.org.uk and we will get back to you as soon as we can.

Purpose of the awards

The Stroke Association Lectureship programme aims to address succession and sustainability in the careers of stroke researchers. We aim to develop a collaborative multidisciplinary community in which to nurture and build upon the careers of early stage researchers, encourage more driven and high-calibre researchers into the field of stroke research, and ultimately start to develop the research leaders of the future in stroke research, training and clinical excellence.

These awards will provide secure and stable long-term funding for researchers to establish themselves as independent researchers, whilst leading high quality programmes of research. This award also aims to leverage further funds to support PhDs, postdoctoral or other junior research and fellowship positions, as well as inspiring the next generation through a high quality lecturing and training programme.

We anticipate driving a step change in stroke research, teaching and training in universities and hospitals to improve our knowledge of stroke treatment, rehabilitation and long term care as well as addressing research career succession in stroke and providing a platform for mentoring and training the next generation of stroke experts. We expect to bring the highest standards of research innovation into the heart of clinical and academic training and education. This will in turn serve to raise the profile of stroke within the UK and lead to the improved service delivery and higher standards of care for stroke survivors.

These awards will support the establishment and embedding of research posts within Universities for the first 4 or 5 years, allowing award recipients to establish their success. After this period, the Universities will be required to commit to long term (tenured) funding of these posts, provided that adequate progress and success has been demonstrated by the candidate in this role to date. The Lecturer will be required to apply for further grant funding from the Stroke Association or other sources. This is to cover salaries for further research and training of staff and related research costs. However, they will not be permitted to apply for further funds for their own salary, or to offset their own salary costs within this award.

We welcome applications from medical professionals, basic and translational scientists, [Allied Health Professionals](#) and nurses, psychologists, pharmacists, and other applied researchers including but not limited to: implementation scientists, health economists, digital health and computer scientists.

Deadline for applications

The closing date for applications is **5pm 24 October 2019**.

Interview date: 12 March 2020

The Research Department will send out invitation letters for interview. Please hold the interview dates in your diary from now on until we confirm if you have been shortlisted. You will receive a letter confirming this approximately three weeks before the interview date.

Awards will be made in March 2020.

Clinical or Non-Clinical

Clinical Lectureships are for candidates who are still spending up to 50% of their time in clinical practice.

Non-Clinical Lectureships are for those with or without a clinical qualification spending 100% of their time in academic research and lecturing, with no clinical employment.

Please beware that candidates who are registered clinical professionals and are doing any clinical work (be that on a voluntary basis) are required to complete a Clinical application form.

If you are unsure which form to complete, please contact research@stroke.org.uk.

Types of lectureship award

During our 2014-19 Research Strategy we supported eight different types of awards in this Lectureship Programme. From 2019 we will not be offering the Clinical and Non-clinical Reader awards.

We have six different types of award and we encourage you to consider which is most appropriate for you:

- Clinical Lectureship for Nurses, Pharmacists and Allied Health Professionals
- Senior Clinical Lectureship for Nurses, Pharmacists and Allied Health Professionals
- Clinical Lectureship for Medical Professionals
- Senior Clinical Lectureship for Medical Professionals
- Non-Clinical Lectureship
- Senior Non-Clinical Lectureship

Eligibility

This award is open to applicants based in a UK Higher Education Institution (HEI).

Applicants are not eligible to apply to this funding scheme if they already have a tenured or permanent contract, or to offset any existing grant or University-funded research time already secured.

This award is open for all types of research across all aspects of the stroke care pathway.

Applicants must include at least one named mentor and a support letter from the mentor in the application form. You will be asked to justify the appropriateness of your choice of mentor. (Mentoring is a widely used development tool that can have a beneficial impact on effectiveness, confidence and career advancement. We have found that researchers who have a mentor have a greater clarity of purpose and productivity, have increased sector knowledge, and are better prepared to reach their career aspirations.)

Please see [Appendix 1: Eligibility Criteria](#) at the end of this document for the standard eligibility criteria for candidates applying to each type of Lectureship award.

Research involving animals:

Projects involving the use of laboratory animals are eligible. Please see the [Stroke Association's Position Statement on Research Involving Animals](#). We request anyone planning on including animal research in their application to discuss their proposed project with the Stroke Association Research Team prior to completion of their application form.

It is mandatory to complete all of the questions on the Research Involving Animals page if your proposal involves animals. Applications may be referred to the NC3Rs for review. Where animal work is sub-contracted, these questions must be completed by the organisation conducting the animal studies. Please note, we will also ask peer reviewers who will assess your application if there is appropriate justification for the use and number of animals. Applicants should refer to the NC3Rs website for further information and guidance on the responsible and ethical use of animals in research.

If applicable, we must have a copy of your ethical approval and any animal license necessary before you can take up the award.

Patient and Public Involvement

We expect that all applicants will have involved people affected by stroke in the planning and development stages of their funding application, and will continue to do so should their application be successful. This involvement should be meaningful, and people affected by stroke should have a real opportunity to contribute to your research.

In the application you will be asked how you have involved public and/or patients in this research and/or the application, how you will involve public and/or patients in this research going forward, what the impacts and benefits will be for them (short and/or longer term) and how you plan to disseminate this work to them.

We are able to offer you advice or answer questions you may have about involvement. If you would like to us to contact people affected by stroke to gain feedback on your proposal we can help, however please beware that we will not support any request made to us less than eight weeks prior to the application deadline.

You can find out more about how we can help you to involve people affected by stroke in your work [here](#).

Resubmission policy

Our resubmission policy permits you to resubmit previously unsuccessful applications to this call once. Should you choose to resubmit your unsuccessful application, we would ask that you take on board the comments of the reviewers and incorporate any suggestions accordingly.

If you are unsure whether you can resubmit an application, please contact the Research team at research@stroke.org.uk with the month and year you applied and the reference number of your application which can be found on your rejection letter.

Proposed research programme

The proposed research programme statement on page 7 of the application form should not exceed 3500 words. Please provide your references separately. Please include a Gantt chart/timeline as a file upload.

The form asks you to outline your plans for a research programme to take place over the 4 or 5 year award period, and the details of the role within this programme of any proposed PhD students or other training/student positions that the candidate intends to appoint.

As a guide, this section should cover the following areas:

- Aims and Objectives of research – where appropriate please consider the [NIHR definitions for feasibility and pilot studies](#) when describing your proposed project
- Background and previous research
- Preliminary data or results leading to this application
- Detailed plan of investigation including proposed methodology
- If recruiting participants: a sample size calculation, recruitment plan, statistical expertise
- Plans to integrate PhDs and other research training posts into this work programme and their potential roles
- Potential problems and contingency plans
- Dissemination plans
- Value of this programme to stroke research

You will also be asked to outline the:

- Annual milestones which will be used to monitor progress of the award
- Impact your proposed programme may potentially have upon research and patient care, or any other impact that your research may have.

We also ask you to outline details of managing **Intellectual Property** if any arise during the project, and your intention to partner with digital enterprises if your project involves the development or evaluation of **digital technology** that is intended for commercial/routine clinical use. We strongly recommend that any project using data adheres to the principles set out in the [Department of Health & Social Care conduct for data-driven health and care technology](#) code of conduct.

Amount offered

There is a maximum cap that can be requested for each award over 5 years or 4 years:

1. Clinical lectureship for Nurses, Pharmacists and AHPs:
 - a. max award 5 years: £200,000
 - b. max award 4 years: £160,000

2. Senior clinical lectureship for Nurses, Pharmacists and AHPs:
 - a. max award 5 years: £225,000
 - b. max award 4 years: £180,000

3. Clinical lectureship for Medical Professionals:
 - a. max award 5 years: £200,000
 - b. max award 4 years: £160,000

4. Senior clinical lectureship for Medical Professionals:
 - a. max award 5 years: £235,000
 - b. max award 4 years: £190,000

5. Non-clinical lectureship
 - a. max award 5 years: £200,000
 - b. max award 4 years: £160,000

6. Senior non-clinical lectureship:
 - a. max award 5 years: £225,000
 - b. max award 4 years: £180,000

Stroke Association support programme

The maximum amount includes a £2,000 per year support stipend (ie: £8,000 in total over a 4 year award, and £10,000 over a 5 year award). Of the total support stipend, £3,000 is ring-fenced for a programme of support led by the Stroke Association, offering skills training in areas such as leadership and coaching through training days with other Stroke Association lecturers. The remaining funds (ie: £5,000 over a 4 year award, and £7,000 over a 5 year award) should be used by the award holder to cover travel costs to attend and present at Stroke Association events, attend conferences, workshops and networking events with students and fellows and actively engage and participate in the [UK Stroke Forum](#) each year as an Ambassador for the Stroke Association.

Lecturer's salary:

The Stroke Association will pay up to a maximum of 50% of the Lecturer's salary.

The HEI only (Non-Clinical Lecturer/Senior Lecturer applications), or the HEI and NHS/Clinical Employer (Clinical Lecturer/Senior Lecturer applications), will need to provide the remainder of the candidate's salary that is not requested from the Stroke Association. The breakdown of this proportional salary payment should be included in each of the support letters from the HEI and the NHS/Clinical Employer (Clinical Lectureships, Senior Clinical Lectureships only) to confirm and guarantee their commitment to this salary cost for the duration of the Lectureship Award.

Research expenses:

Any remaining funds of the maximum capped amount that are not used by the salary (after deduction of the £2,000 per year for support costs) can be used to apply for research expenses. Candidates who have a higher proportion of their salary paid for by the NHS/HEI will find they are able to apply for more research expenses in their overall award allocation.

Details of support requested

In the main budget table of the application form we would like you to include all the funding you are requesting from the Stroke Association. You will also be required to fully justify all the funding you are requesting.

Please note that if your application is successful, the funding provided will be the figure that you have requested (unless this is queried by the panel). After the Award Acceptance form is signed, the amount awarded will not be increased if there are errors in your calculations so please ensure that the total amount requested is correct.

If you have financial support from other sources, the nature and tenure of the support should be disclosed in either the project proposal section of the application form, or in the justification textbox underneath the budget table.

Where the study takes places within the NHS, we ask you to outline any associated NHS costs in the supplementary spreadsheet on the budget page and not in the main budget table:

From October 2018 the way we capture different costs associated with clinical studies has changed. We are a partnership funder of the NIHR, who have developed the new process to address the continued frustration about the complexity and variation in processes for commissioners and providers agreeing excess treatment costs (ETCs).

Researchers are required to complete the **Schedule of Events Cost Attribution Tool (SoECAT)** at the point of submission of their application. This is designed to capture the different costs associated with clinical research and attribute them according to whether they are research costs, service support costs, treatment costs, and excess treatment costs/treatment cost savings. The SoECAT will be used by funders and the HRA, and is intended to standardise the way in which the different costs categories will be calculated and attributed.

The impact of this work will:

- Enable the 15 NIHR Local Clinical Research Networks (LCRNs) to help manage the excess treatment costs process on behalf of their local Clinical Commissioning Groups (CCGs) and in collaboration with NHS England Specialised Commissioning. This single point of access for all proposals for which excess treatment costs may be applicable is designed to make the process much simpler for researchers to navigate.
- Establish a more rapid, standardised and consistent process for the management of excess treatment costs to avoid delays during study set up and to maximise patient recruitment.
- Set a threshold under which excess treatment costs will need to be absorbed by non-primary care providers participating in studies.

Defining ETC values for each study

To underpin the new arrangements, a cost attribution tool has been created in partnership with charity funders and research sponsors. This tool provides a standardised approach for attributing the costs of health and social care research and development (AcoRD) across England. As part of their funding applications, researchers will be required to complete this new tool, known as a Schedule of Events Cost Attribution Tool (SoECAT) for clinical research, which has been developed from the current [HRA Schedule of Events](#). This tool is designed to capture the different costs associated with clinical research and attribute them accordingly.

[The tool can be found here.](#)

[Supporting guidance for researchers, study teams and sponsors to complete the SoECAT can be found here.](#)

Non-commercial research sponsors have a responsibility to ensure the study is appropriately costed and attributed

Attribution support is available for investigators, study teams and their R&D offices through AcoRD specialists in the NIHR Local Clinical Research Network. Find out more about how to access this support via the [Study Support Service](#).

Under the new arrangements, sign off via the tool is required to confirm the study attribution complies with the Department of Health and Social Care [AcoRD guidance](#). This early attribution support will underpin the excess treatment cost management process by providing formal sign off, supporting the role of the research sponsor and lead R&D office or Clinical Trial Unit. Completion of the Schedule of Events Cost Attribution Template will be required for studies eligible for the NIHR portfolio and the support this provides, which will include access to excess treatment cost payments under the new arrangements. This ETC value, alongside recruitment activity in the NIHR Central Portfolio Management System, will then be utilised to inform the payments to NHS providers.

A [routemap](#) is available to provide a high level overview for researchers and research sponsors accessing ETCs from 1 October 2018.

University research costs and NHS Costs:

The Stroke Association supports the AMRC statement on supporting research in universities, as such we will only support the directly incurred costs of research and do not pay indirect or directly allocated costs. The Stroke Association considers the Apprenticeship Levy as an indirect cost of research, therefore we will not pay this.

<https://www.amrc.org.uk/amrc-position-statement-on-supporting-research-in-universities>

Application checklist

- You are required to submit your application online, via our award management system, before the deadline (5pm 24 October 2019):
<https://strokeassociation.flexigrant.com>

- We will not accept paper/Word/PDF copies of the application form.
- Letter of support: Your application requires a letter of support from the host HEI, signed by the **Head of Department** and the **Director/ Vice-Chancellor/ Principal/ Dean**.
- Letter of support: If you are completing a clinical application form your application requires a letter of support from your **NHS/clinical employer** (signed by the employer) confirming that the relevant support is in place for you to take up the position you have applied for.
- Letter of support: Your application requires a letter of support from your chosen mentor.
- The **Head of Department** and the **Finance/Research Administration Officer** from the HEI, and (if applicable) the **Research Sponsor** must provide their approval of your application in order to allow you to submit the application. This is done by you inviting them into your application form via the 'Participants' tab in the system and them typing their details into the corresponding declaration page. This acts as their signature. If your application is funded, wet copies of their signatures will be required.
- You are not required to have the necessary ethical approval at the time of application. If successful, ethical approval for your study will have to be gained before you can begin your award. You are required to send us a copy of the ethical approval when it is gained.

Adjudication

Applications are invited by means of advertisements in the medical press and the Stroke Association website (www.stroke.org.uk). The awards are awarded annually in March.

Lectureship applications will be adjudicated by an awards panel appointed by the Stroke Association.

If your contract/funding situation changes after the submission deadline, please notify us at your earliest convenience.

Once your application is received by the Research Department, all applications are sent out for peer review by external experts as well as being reviewed by an awards panel appointed by the Stroke Association. Reviewers and the interview panel will score applications based on the Person (candidate) (50% weighting), the Programme (of research) (25% weighting) and the Place (host institution) (25% weighting).

Peer review scores are used to rank applications and shortlist for interview with agreement from the Chair of the Adjudication Panel. If an application is shortlisted, the candidate will be invited to attend an interview. The Research Department will send out invitation letters for interview. Please hold the interview date (12 March 2020) in your diary from now on until we confirm if you have been shortlisted. You will receive a letter confirming this approximately three weeks before the interview date.

The interviews will be conducted by a panel made up of up to four members of the Research Awards Pool and invited experts (if applicable) and members of the Research Team from the Stroke Association. The interview usually lasts for around 50 minutes. The candidate will be invited to give a short (8 minute) presentation to the panel outlining their background, the research proposal, and why it is important for the Stroke Association to fund the proposal. The interview will focus on the calibre of the candidate, primarily track record, output and evidence of research excellence. The interview panel will also assess the planned programme of novel and competitive research with plans to establish a sound research programme and build critical mass with training of PhDs and other training posts as a key part of this. The HEI and their current strategy and commitment to stroke research, teaching and training will also form part of the adjudication panel's decision.

Awards will be made to the highest calibre candidates. Following the interview, the awards panel will discuss each of the candidates, and will make a recommendation to the Stroke Association Council of Trustees on who should receive a Lectureship Award. Candidates will be informed in writing of the final decision by the end of March.

Successful applicants will be informed in writing. Unsuccessful applicants will also receive a letter containing feedback from their interview and anonymised external peer reviewer comments.

Appendix 1: Eligibility Criteria for Stroke Association Lectureship Awards

All applicants will have to comply with the following:

- Applicants must commit at least 50% of their time to research activities in this lectureship programme; this may include conducting research, leadership, supervising and mentoring, training and conferences, grant-writing, peer review and participating in awards panels, and all other activities related to building their research programme and their own personal development and experience as a research leader.
- Candidates must not currently be tenured or hold a permanent contract.
- Applicants must not currently hold a Chair (personal or other).
- Applicants can apply to stay at their current HEI, or may apply with a new HEI; however, all the relevant support, endorsement and commitments would be required from a new HEI.
- The HEI must provide a statement of support and outline what support will be available to the lecturer e.g. access to administrative support, how will they ensure they start to recruit PhD students, how many PhD studentships are guaranteed or available to compete for each year, any support/mentoring processes for grant writing.

- The University or HEI must have either i) a clear strategy in stroke research or an aspect of stroke research that aligns with the Research Strategy of the Stroke Association or ii) a future plan and commitment to build capacity in stroke research and a current strategic commitment in at least one area closely aligned with stroke.
- Applicants must evidence their support (previous and/or current) of the Stroke Association and outline how they plan to fulfil their role as an Ambassador for the Stroke Association, promoting and supporting the work of the Stroke Association throughout their lectureship, should their application for funding be successful.
- All applicants must demonstrate an emerging reputation (local/national, or international for senior posts) in an aspect of stroke research that will relate to and enhance the research strategy of the sponsoring institution.
- All candidates must deliver a programme of high quality research, as outlined in their application, to make a significant contribution to knowledge and/or clinical practice in field of stroke.
- Applicants must have a demonstrable track record in publishing in peer reviewed journals, holding grants as principal investigator and/or co-investigator or co-applicant, networking and establishing collaborations at national and international level, research team development and management, mentoring, training and capacity building in research. This will be assessed relative to the level of position/award applied for.
- There should be evidence of continuing outstanding achievement particularly in high quality publications and grants.
- A demonstrated commitment is required from the applicants to continue in this post following the funding period and the sponsoring institution should demonstrate commitment at the time of application that the funding will continue beyond the period of the funding from the Stroke Association, subject to satisfactory progress.
- Proposals will be considered in any aspect of stroke care with no priorities applied during assessment to the type of research applied for.
- The research should have a strong patient involvement element and must demonstrate patient/public benefit (either short term, or longer term).
- Only those applicants with an exceptional clinical and/or academic record will be considered for this award.
- The Lecturer will be required to apply for further grant funding from the Stroke Association or other sources. This is to cover salaries for further research and training of staff and related research costs. However, they will not be permitted to apply for further funds for their own salary, or to offset their own salary costs within this award.

Below are more specific criteria for the 6 available award types.

1. Clinical Lectureship for Nurses, Pharmacists and Allied Health Professionals

- Applicants must have obtained a PhD/Prof Doc (research doctorate or equivalent) and hold current registration with the Nursing and Midwifery Council (NMC) or the Health Care Professionals Council (HCPC) at the point of award.
- Applicants should have held a previous clinical and/or academic position in an area relevant to stroke, preferably at least 3 years of research experience post-PhD.
- Candidates that have already completed one Clinical Lectureship may not apply for another.
- Applicants must be endorsed by their host HEI and NHS funded healthcare organisation. Applicants must be nominated by the prospective Head of Department, and have an undertaking from the Director/Head of the Institution, Vice-Chancellor, Principal or Dean that their personal support will be taken over by the institution at the end of the award.
- The host HEI and NHS funded healthcare organisation must provide explicit assurance of their intention to work together to afford the applicant with a funded clinical academic position post award, subject to satisfactory progress and performance throughout the award. The HEI must commit to matching the salary level that is offered by the NHS on the NHS pay scale. A guarantee will be expected from the HEI that this salary match-funding will be in place. Failure to meet this expectation throughout the award will result in withdrawal of the award by the Stroke Association (as stated in the Conditions of Award).
- General Practitioners (GPs) should apply to this award.
- Applicants should propose to spend at least 50% of their time in research and agree their clinical and academic commitments within their Clinical Lectureship with their employers.
- A Clinical Lectureship should enable the award holder to make a significant contribution to research as well as clinical practice and support their development as a potential clinical academic leader.

2. Senior Clinical Lectureship for Nurses, Pharmacists and Allied Health Professionals

- Applicants must have obtained a PhD/Prof Doc (research doctorate or equivalent) and hold current registration with the Nursing and Midwifery Council (NMC) or the Health Care Professionals Council (HCPC) at the point of award.
- Candidates must have completed their clinical training.

- Applicants should have held a previous clinical and/or academic position in an area relevant to stroke. Applicants must have already completed, or be near to completion of, a Clinical Lectureship, and preferably have at least 6 years of research experience post-PhD. Alternatively, candidates must previously have held a senior clinical position in an area of stroke care as well as having held an academic position (e.g. Senior Research Fellow or Lecturer). We strongly encourage applications from individuals with the appropriate experience who currently hold positions based in either a NHS Trust or a HEI.
- Candidates that have already completed one Senior Clinical Lectureship may not apply for another.
- Applicants must be endorsed by their host HEI and NHS funded healthcare organisation. Applicants must be nominated by the prospective Head of Department, and have an undertaking from the Director/Head of the Institution, Vice-Chancellor, Principal or Dean that their personal support will be taken over by the institution at the end of the award.
- The host HEI and NHS funded healthcare organisation must provide explicit assurance of their intention to work together to afford the applicant with a funded clinical academic position post award. The HEI must commit to matching the salary level that is offered by the NHS on the NHS pay scale. A guarantee will be expected from the HEI that this salary match-funding will be in place. Failure to meet this expectation throughout the award will result in withdrawal of the award by the Stroke Association (as stated in the Conditions of Award).
- Candidates must have an outstanding research track record, with evidence of successful supervision and mentoring of students and/or early career researchers.
- Candidates should ideally have previous experience of up to 5 years as a Clinical Lecturer and should have postdoctoral research experience with evidence of continuing outstanding achievement particularly in publications, grants, mentoring and training of students and junior fellows.
- Applicants should propose to spend at least 50% of their time in research and agree their clinical and academic commitments within a Senior Clinical Lectureship with their employers.
- A Senior Clinical Lectureship should enable the award holder to make a significant contribution to research as well as clinical practice and support their development as a potential clinical academic leader.

3. Clinical Lectureship for Medical Professionals

- General Practitioners (GPs) should apply for our Clinical Lectureship for Nurses, Pharmacists and Allied Health Professionals award.

- Doctors with specialist/ty experience (as an SHO, LAT or equivalent) who meet the criteria for entry into specialty training and who have completed a PhD/MD (or equivalent) in a relevant subject area are also eligible.
- Applicants no longer registered and no longer participating in clinical practice should apply for a Non-Clinical Lectureship post.
- Applicants should hold an MD and may only apply for this post if they have already submitted their PhD/MD or equivalent thesis at the time of application. Successful candidates may not take up their post until their PhD/MD/equivalent has been fully awarded.
- Applicants should have held a previous clinical and/or academic position in an area relevant to stroke.
- Candidates that have already completed one Clinical Lectureship may not apply for another.
- Applicants must be endorsed by their University and must be nominated by the prospective Head of Department, and have an undertaking from the Director/Head of the Institution, Vice-Chancellor, Principal or Dean that their personal support will be taken over by the institution at the end of the award. The host HEI and NHS funded healthcare organisation must be open to Specialist Registrars (SpR) or Specialty Registrars (StR) who have completed a PhD/MD (or equivalent) in a relevant subject area or a MB PhD programme.
- Applicants for Clinical Lectureships must be endorsed by the relevant Deanery, with a commitment to allow at least 50% of the applicant's time out of their medical training programme.
- Applicants must be medically qualified and must hold a National Training Number (NTN) to take up the award. If the applicant does not currently have an NTN, the Lectureship post will be awarded conditionally by the Stroke Association. This criterion must be met before the award can begin. Lectureships can be taken up within 6 months of receiving the award letter.
- Applicants to Clinical Lectureship posts must be in a specialty training area relevant to stroke at level ST4 or above. N.B. There are six specialty training areas relevant to stroke: Geriatric Medicine, Rehabilitation Medicine, Cardiology, Neurology, Clinical Pharmacology and Therapeutics and General Internal Medicine.
- Applicants require the support of a host HEI and NHS funded healthcare organisation, which must provide explicit assurance of their intention to work together to afford the applicant with a funded clinical academic position post award.
- Applicants should propose to spend at least 50% of their time in research and agree their clinical and academic commitments within a Clinical Lectureship with their employers.

- A Clinical Lectureship should enable the award holder to make a significant contribution to research as well as clinical practice and support their development as a potential clinical academic leader.

4. Senior Clinical Lectureship for Medical Professionals

- General Practitioners (GPs) should apply for our Senior Clinical Lectureship for Nurses, Pharmacists and Allied Health Professionals award.
- Applicants should hold an MD and may only apply for this post if they have already submitted their PhD/MD or equivalent thesis at the time of application. Successful candidates may not take up their post until their PhD/MD/equivalent has been fully awarded.
- Candidates must have completed their clinical training (CCT) and must have already completed, or be near to completion of, a Clinical Lectureship. Alternatively, candidates must previously have held a senior clinical position in an area of stroke care as well as having held an academic position (e.g. Senior Research Fellow, Lecturer).
- Applicants should have held a previous clinical and/or academic position in an area relevant to stroke.
- Candidates that have already completed one Senior Clinical Lectureship may not apply for another.
- Applicants must be endorsed by their University and must be nominated by the prospective Head of Department, and have an undertaking from the Director/Head of the Institution, Vice-Chancellor, Principal or Dean that their personal support will be taken over by the institution at the end of the award. The host HEI and NHS funded healthcare organisation must be open to Specialist Registrars (SpR) or Specialty Registrars (StR) who have completed a PhD/MD (or equivalent) in a relevant subject area or a MB PhD programme.

Applicants for Senior Clinical Lectureships must be endorsed by the relevant Deanery, with a commitment to allow 50% of the applicant's time out of their medical training programme.

- Candidates must have completed their clinical training and must have already completed, or be near to completion of, a Clinical Lectureship. Alternatively, candidates must previously have held a senior clinical position in an area of stroke care as well as having held an academic position (e.g. Senior Research Fellow or Lecturer). We strongly encourage applications from individuals with the appropriate experience who currently hold positions based in either a NHS trust or a HEI.
- Candidates must have an outstanding research track record, with evidence of successful supervision and mentoring of students and/or early career researchers.

- Candidates should ideally have previous experience of up to 5 years as a Clinical Lecturer and should have post-doctoral research experience with evidence of continuing outstanding achievement particularly in publications, grants, mentoring and training of students and junior fellows.
- Applicants require the support of a host HEI and NHS funded healthcare organisation, which must provide explicit assurance of their intention to work together to afford the applicant with a funded clinical academic position post award.
- Applicants should propose to divide their time equally between their clinical and academic commitments within a Senior Clinical Lectureship.
- The award should enable the award holder to make a significant contribution to research as well as clinical practice and support their development as a potential clinical academic leader.

5. Non-Clinical Lectureship

- Applicants must have obtained a PhD/Prof Doc or equivalent.
- Applicants will usually have between 3 and 6 years post-doctoral research experience, with some experience in teaching/lecturing and supervising PhD students during that time. Applicants should have held a previous or academic position in an area relevant to stroke.
- Applicants must be endorsed by their University and must be nominated by the prospective Head of Department, and have an undertaking from the Director/Head of the Institution, Vice-Chancellor, Principal or Dean that their personal support will be taken over by the institution at the end of the award.
- Candidates that have already completed one Non-Clinical Lectureship may not apply for another.
- Candidates may only apply for a Non-Clinical Lectureship at any level if they are not in clinical practice, either due to switching from a clinical or partially clinical career path to pure academic research, or having trained via an entirely scientific, non-clinical career pathway.
- Candidates must have an outstanding research track record, preferably with evidence of successful supervision of research students and mentoring of other early career researchers.

6. Senior Non-Clinical Lectureship

- Applicants must have obtained a PhD/Prof Doc or equivalent.
- Applicants will usually have between 6 and 10 years post-doctoral research experience, with some experience in teaching/lecturing and supervising PhD

students during that time. Applicants should have held a previous or academic position in an area relevant to stroke such as Senior Research Fellow or Lecturer.

- Applicants must be endorsed by their University and must be nominated by the prospective Head of Department, and have an undertaking from the Director/Head of the Institution, Vice-Chancellor, Principal or Dean that their personal support will be taken over by the institution at the end of the award.
- Candidates that have already completed one Senior Non-Clinical Lectureship may not apply for another.
- Candidates may only apply for a Senior Non-Clinical Lectureship at any level if they are not in clinical practice, either due to switching from a clinical or partially clinical career path to pure academic research, or having trained via an entirely scientific, non-clinical career pathway.
- Applicants must demonstrate success in research leadership.
- Applicants must demonstrate sustained success in obtaining research grants at a high level for the discipline area.
- Applicants must demonstrate successful supervision of research students.