



Role title	Drupal Developer	Directorate	Marketing and External Affairs
Location	London; Stroke Association House	Accountable to	Lead Drupal Developer
Travel requirement	Occasional	Accountable for	N/A
DBS check	No	Core Role Anchor Level	Deliver
Ambition focus: 6: Building the foundations for long-term growth			

Hours	35	Grade	E	Salary	Circa £32,000 per annum (Inner London Weighting)
Contract type			Fixed term for 12 months from start date		

We are the UK's leading charity dedicated to conquering stroke.

There are over 1.2 million stroke survivors in the UK. Almost two thirds have a disability and one third rely on others for help, making stroke one of the biggest causes of disability.

We are continually working to improve the lives of stroke survivors and their families who deserve the very best treatment and care. We deliver amazing, life-changing support to over 60,000 stroke survivors and their families each year. We also fund research to find better treatments, campaign for better stroke care and help people understand how to spot and prevent stroke. This work is made possible by more than 4,000 talented volunteers and staff, our fantastic supporters and our strong relationships with the stroke clinical and research community.

We work with integrity, demonstrating our values as one combined passionate, innovative, respectful and professional team.

Together we can conquer stroke.

Directorate

The Marketing and External Affairs Directorate plays a vital role in delivering our strategy. We provide strategic leadership for engagement and stewardship of key audiences through an integrated, results orientated approach. Working alongside Fundraising, Research and Information and Services we deliver leadership and expertise in marketing, public affairs, PR, event management, communication, creative services and digital, to deliver the charity's vision.

Join us and help to achieve a world free of stroke.

Purpose of role

Every Stroke Association role is designed to contribute towards achieving our strategic ambitions. The particular focus of this role is to help us to achieve Ambition 6: Building the foundations for long-term growth.

The Drupal Developer will build, enhance and support the Stroke Association's My Stroke Guide website under the oversight of the Lead Drupal Developer.

Key responsibilities of role

Responsibility areas	Performance indicators	Key competencies
To maintain, update and administer existing Drupal sites	<ul style="list-style-type: none">• Stable sites• Examples of improvements/fixes• Documentation	Customer focus Business acumen Change readiness Continuous improvement and innovation
To configure Drupal, developing custom modules and themes to meet requirements	<ul style="list-style-type: none">• Examples of custom modules and themes• Examples of improvements/enhancements	Customer focus Business acumen Continuous improvement and innovation
To acquire knowledge of the internal development landscape	<ul style="list-style-type: none">• Effective use of development environments	Continuous improvement and innovation Collaboration
To use appropriate tools and best practices when carrying out development work	<ul style="list-style-type: none">• Documentation• Examples of successful development or support work	Continuous improvement and innovation Collaboration

To estimate the time required for task completion and providing timely resolution to reported problems with sites	<ul style="list-style-type: none"> • JIRA update history 	Customer focus Collaboration
To analyse user stories/requirements and translate into functional and technical software	<ul style="list-style-type: none"> • Documentation • Examples of solutions, enhancements and new features 	Customer focus Open-minded Leadership
To document and escalate website issues to the Lead Developer as appropriate	<ul style="list-style-type: none"> • JIRA issues 	Collaboration Business acumen
To work with third-parties/agencies where required, overseeing development and documentation	<ul style="list-style-type: none"> • Project implementation • Documentation 	Open-minded Business acumen Communicating and influencing Continuous improvement and innovation Collaboration

Mandatory responsibilities of role

To undertake any other duties commensurate with the purpose and remit of the post.

Responsibility areas	Performance indicators	Key competencies
To ensure that you manage and develop your own performance	<ul style="list-style-type: none"> • Evidenced attendance at personal training and regional events • All mandatory training is completed • Performance and Development Review completed to standard 	Managing and developing performance Leadership
To follow the Stroke Association's policies and procedure	<ul style="list-style-type: none"> • Familiar with competency framework including values, mission and vision. • Accessed and read the Staff Handbook and any relevant policies and procedures to your role. • Willing to travel during the course of your duties with possible overnight stays away from home 	Managing and developing performance Change readiness Open-minded
To contribute to any project work as required	<ul style="list-style-type: none"> • Examples of project work • Deadlines are met and quality of work is met. 	Collaboration Business acumen Continuous improvement and innovation

Person specification

Education	Essential/ Desirable
Degree level of education and/or relevant demonstrable industry experience	Essential
Willingness to undertake training and continuing professional development	Essential
Computer science degree	Desirable
Experience	
Experience building Drupal sites/developing Drupal web solutions	Essential
Experience of using technology and IT systems	Essential
Skills and Abilities	
Proficient in Drupal site development within LAMP stack including custom module development, and contributed and core modules	Essential
Comfortable with all elements of site architecture and building blocks including content types, field entities, taxonomy, Views and menu system	Essential
Solid understanding of HTML, CSS, PHP5, Javascript, and jQuery (including use of AJAX)	Essential
Experience using Git version control and Drush	Essential
Knowledgeable about coding standards, accessibility and browser compliance	Essential
Experience of bug tracking tools (ideally Jira)	Essential
Ability to communicate effectively face to face, in writing, by email, on the telephone, including public speaking.	Essential

Demonstrable participation in the Drupal community (comments in Drupal.org issue queues and discussion forums; code contributions to Drupal.org)	Desirable
Thorough understanding of the software development lifecycle and exposure to Agile development methodologies	Desirable
Advanced site-building experience including familiarity with Drupal modules such as CTools, Panels and Commerce	Desirable
Experience with CRM systems and integrating over APIs	Desirable
Familiarity with evolving web standards (HTML5, CSS3)	Desirable
An understanding of UX principles, including wireframing	Desirable
Other requirements	
Ability to demonstrate an understanding and commitment to our corporate values	Essential
To be committed to the principles of equal opportunities and diversity	Essential
To have an understanding of stroke	Desirable

This information will be used as part of the shortlisting process.